



ABOUT UHLALA GROUP

We are one of the leading LGBTQ+ social businesses in Germany. Since 2009, we have been supporting, connecting and empowering LGBTQ+ people in their careers. Through projects like STICKS & STONES, Unicorns in Tech and RAHM, we strive to promote networking and further education for the LGBTQ+ community. With our many years of expertise, we support employers in the implementation of their diversity management with events, workshops and consulting services. Our ultimate goal is to achieve equal chances and opportunities for LGBTQ+ people in the working world. Learn more about UHLALA Group and our other projects at uhlala.com.

As an intern, you will mainly support [Unicorns in Tech](#), the LGBTQ+ Tech Community, and [RAHM](#), the Global LGBTQ+ Leadership Community, in terms of event organisation, partnerships & project management.

YOUR TASKS

- Help us increase our reach by preparing content for our social media presence, newsletters and campaigns.
- Provide content that fosters interaction and growth in our communities via our social media channels.
- Create engaging content for websites social media platforms and newsletters on our projects.
- Curate and distribute high-quality content for multiple digital channels (LinkedIn, Twitter, Facebook, Instagram.)
- Create images, short videos, reels, podcasts to leverage our community.
- Monitor analytics, use data to identify online communities and build engagement.
- Research and produce content on LGBTQ+ leaders and leadership, D&I inclusion and ESG principles.

REQUIREMENTS

- Excellent oral, written command and communication skills in English is essential, German an asset.
- Hard working, reliable, flexible, capable of working both independently and in a team setting.
- Effective "doer" and eager to learn and build with self-management ability.
- An understanding of LGBTQ+ issues including D&I management, ESG and CSR principles.
- Passionate about content development, storytelling and research writing skills.
- Enjoy working on social media platforms, social analytics tools and with graphic design skills.
- (Non-EU residents) Applicants must have valid authorisation to work in Germany.

EDUCATION DEGREE DETAILS

This internship is open to graduates or students in the following and related studies: Arts/Humanities, Business Administration, Commerce, Communications/ Media Studies, Corporate Responsibility, International Relations, IT, Journalism, Law, Marketing, Political Science, Psychology, Public Relations Management and Social Studies.

WHAT WE CAN OFFER YOU

- Supervisors who can provide guidance on professional career development.
- Chance to take skills acquired in your studies and apply them in a professional setting.
- A network of diverse, multi-cultural colleagues that are international industry experts, knowledgeable veterans, professionals, managers, and executives.
- Invaluable experience in what it is like to work at a leading LGBTQ+ social enterprise.
- You can work remotely or chose to work in Berlin, an amazing city with loads of creative inspiration.

IMPORTANT TO NOTE

As we are a social enterprise, we unfortunately can't offer any financial compensation but as an ERASMUS intern, you are entitled to an ERASMUS intern scholarship! As an additional form of compensation, we offer our interns options to work only for 4-days a week, so you have more free time. We are also happy to help you explore further external funding opportunities.

COMMITMENT TO DIVERSITY AND INCLUSION RECRUITMENT PRACTICES

The UHLALA Group is an equal opportunity employer that welcomes and proudly embraces all kinds of diversity in all its manifestations. We actively seek a diverse applicant pool where all qualified applicants will receive consideration for employment without regard to age, colour, disability, gender identity and expression, national origin, race and ethnicity, religious beliefs or sexual orientation, or any other characteristic protected by law.

We would also like to explicitly encourage lesbian and queer women, BIPOC as well as inter, trans and non-binary individuals and call on them to apply for all position we advertise.

SOUND INTERESTING?

Please apply immediately by sending an email and attaching a CV/resume and a letter of interest including how you could enhance our team.

Contact: Peter Kakucska | peter@uhlala.com