



## INTERNSHIP OPPORTUNITY

*Social and environmental impact internship  
with a focus on systems thinking*

### GENERAL INFORMATION

**Duration:**

6 months, starting in end of Feb 2024

**Commitment:**

5 days per week; 6 hours per day

**Language requirements:**

Working proficiency in English and Spanish

**Experience:**

You ideally have a university background, passion for systems thinking and experience in pursuing social and environmental impact projects.

**How to apply:**

Please send your **CV and cover letter** explaining your interest and motivation to work for Relmaged Futures to Laura (lauserga@gmail.com) by **21 January 2024**.

*Please, before submitting an application, review our [website](#) and [Linkedin](#) in detail and make sure you demonstrate well in your cover letter your understanding of Relmaged Futures and why in particular you are interested in an internship with us. Generic applications will be automatically rejected.*

**Location:**

Due to the possibility to work remotely, we offer great flexibility in terms of location. You can officially register in Spain, Czechia, Cyprus, Bulgaria or Argentina depending on your administrative needs, even if you end up being at different locations for parts of the internship.

### DESCRIPTION

We are looking for a highly competent and committed young person for a 6-month part-time internship, starting at the end of Feb 2024.

Our work is driven by a strong commitment to environmental and social justice. We coalesce decades of experience in social impact and systems change design to support public as well as corporate actors to co-create the regenerative and resilient world that we deserve to live in. Our approaches are diverse, multi-actor focused and fuelled by systems thinking: *The whole is more than the sum of its parts!*

The work you will focus on is highly diverse and you will have the opportunity to take on different roles in several projects. A particular focus of the internship will



be working on complex systems maps alongside our highly experienced colleagues. You will get trained in our systems mapping methodology and apply that on real life client projects - with private clients or regional governments.

We are particularly excited to find support for our systems maps with the Generalitat de Catalunya. For the last 3 years, we have been working together with the Catalan government to illustrate complex dynamics and to empower actors across all sectors (public administration, business, academia and civil society) to identify crucial intervention points for some of the major social and environmental sustainability challenges faced by regional populations (e.g. [transformative innovation](#), [the challenge of chronicity and dependency in the region of Bages](#) and [systemic investing](#)).

#### **Some of your tasks will include:**

- Supporting the co-creation of systems maps (on biodiversity, healthcare, rural development, regenerative agriculture and childcare) to identify key intervention points within social and environmental sustainability challenges;
- Research on a variety of systems thinking tools and their potential application to Reimagined Futures' work;
- Creation of marketing materials and content for our LinkedIn page;

During the internship, you will have the opportunity to specialise in areas you are particularly passionate about. Our objective is to co-design this internship with you to align it with your personal and professional goals as well as our projects.

#### **Some of the qualities we are looking for in our future intern include:**

- Driven by a sense of purpose and commitment to social and environmental justice;
- Organised and professional working style;
- Perfect English speaking and writing skills (native or C2 level);
- Professional working competency in Spanish will allow you to support our collaborations with the Generalitat de Catalunya;
- Excellent research skills;
- At least a beginner level knowledge of [systems thinking](#) and a keen interest to learn more;
- Keenness to learn and develop, complete extra courses and attend events;
- Graphic design and a sense of how to make documents and websites look pretty is a bonus!

You can find out more about our work on our [website](#) and [Linkedin page](#).

#### **COMPENSATION**

We, unfortunately, cannot offer any financial compensation at this point. We, however, will gladly assist you in applying for financial support through [Erasmus+](#)



and Erasmus for Young Entrepreneurs programs. **All our previous interns/apprentices have so far received funding from these and other programs.**

This internship is intended as a stepping stone for a longer-term consultancy relationship with RIF team.

**One of our current interns says:** *“In university, I learnt about the importance of focusing on relationships and complexity to unlock transformative changes toward sustainability. During my time with Relmaged Futures, I was able to experience how this can be translated into practice. Successes and pitfalls included. I am particularly grateful for the caring, professional work environment, the emphasis on multi-actor processes and the unique opportunity to take on responsibility.”*

## PAST INTERNS

### **Olivia**

(2020 - 2021)



**Olivia** graduated from an international [Master's in Strategic Leadership for Sustainability](#) in Sweden. Her particular expertise include systems mapping, social and environmental sustainability strategy development and participatory processes design which she was introduced to and developed during her 1 year internship at Relmaged Futures. She was instrumental in Relmaged Futures' launch by creating all of the branding materials, website and templates. She was also able to work on two systems practice projects and several client research projects during her internship. Ever since Olivia finished the internship, she has been collaborating with Relmaged Futures as a consultant.

### **Laura**

(2021-2022)



**Laura** graduated from Erasmus Mundus Master Programme in Global Studies, with a personal focus on sustainability, at the universities of Ghent and Leipzig. Discovering systems thinking as an approach to tackle complex issues was eye-opening. Since her internship, she has been collaborating on a variety of projects at Relmaged Futures, with a particular focus on systems mapping. Since 2021, she has been part of the systems mapping teams of Relmaged Futures on the Catalan food system, transformative innovation, systemic investing and childcare.



**Márcia**  
(2022)



**Márcia** is an agronomic and environmental engineer who always approaches problems using a systems lens. She first learned about systems thinking when studying tropical agro-forest systems at university and then got to apply these skills in a [pioneer project of the Lisbon Green Capital](#). The project involved listening and analysing the needs of a community in Lisbon and then promoting relevant local and circular economy projects. At Relmaged Futures, Márcia was in the organising team of a huge sustainability experience for 150 senior business leaders, as well as assisted several systems practice workshops and created multiple client materials.

**Merlin**  
(2022)



**Merlin** graduated with a BSc in [Sustainability Studies](#) from the [Leuphana University Lüneburg](#). His greatest academic interest is to understand why humanity systematically produces outcomes that individually nobody would choose and to derive evidence-supported theories of change that can be tested in practice. In the past years, Merlin has been engaged in various forms and communities of activism that fundamentally challenge the status-quo. At Relmaged Futures, Merlin supported research on organisations as complex-adaptive systems, collaborated with an eco-tourism project and engaged with the conceptualisation of an ecosystem accelerator for regenerative agriculture.